

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	63,751	63,730	81,600	28%
41000 - Fringe Benefits	62,844	67,500	102,950	53%
60000 - Department Supplies	3,198	4,000	4,000	0%
62000 - Automotive Expenses	185	25,500	-	-100%
73000 - Miscellaneous	2,636	15,500	15,500	0%
<b>Totals</b>	<b>132,614</b>	<b>176,230</b>	<b>204,050</b>	

**Division Description**

The City Council will strive to maintain municipal services as efficiently and economically as possible and to recognize the needs of the community by keeping its residents informed and involved in the City's decision making process.

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

*No full Time Employees Are Budgeted*

**Part Time Employees**

*No Part Time Employees Are Budgeted*

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	544,328	543,334	556,201	2%
41000 - Fringe Benefits	239,949	259,655	248,215	-4%
62000 - Automotive Expenses	-	7,500	7,500	0%
73000 - Miscellaneous	4,495	6,050	6,800	12%
<b>Totals</b>	<b>788,771</b>	<b>816,539</b>	<b>818,716</b>	

**Division Description**

The Administration Department will implement the policies and programs set by the City Council.

**Division Goals**

- Provide the leadership necessary to maintain an effective organization coupled with a constant concern for staff development and high morale.
- Administer efficiently all local government affairs.
- Track pertinent federal, state, local legislation. Coordinate city advocacy efforts with lobbyists.
- Monitor departmental expenditures to ensure compliance with current fiscal year's budget.
- Coordinate and monitor City Council requests for information and action.
- Prioritize all capital improvement projects to ensure compliance.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
City Administrator	1	Receptionist	0
Deputy City Administrator	1	Senior Office Assistant	1.1
Executive Assistant	1		
Office Specialist	1		
<b>Total</b>	<b>4</b>	<b>Total</b>	<b>1.1</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	184,752	230,861	233,420	1%
41000 - Fringe Benefits	48,884	87,364	95,268	9%
54000 - Other Professional Services	75,364	3,000	3,000	0%
55000 - Contractual Maintenance & Repairs - City Property	111	400	400	0%
60000 - Department Supplies	6,069	6,975	6,975	0%
61000 - Election Expenses	15,533	49,000	-	
73000 - Miscellaneous	11,221	8,300	8,300	0%
80000 - Capital Outlay	500	-	-	
<b>Totals</b>	<b>342,433</b>	<b>385,900</b>	<b>347,363</b>	

**Division Description**

Maintain the official records and files of the City, including: Ordinances, Resolutions, contracts, minutes of Council meetings, and periodic State mandated filings, including Statements of Economic Interests of elected officials and designated employees and Commissioners, and campaign contribution reports. Conduct General Municipal Elections and special municipal elections. Prepare agendas for and record minutes of Council meetings. Serve as Records Manager for the City.

**Division Goals**

- Streamline and modernize the function of the City Clerk's office through computerization and the - Records Management Program including computerization of legislative history index of Council meetings, electronic storage of permanent City records and destruction of inactive records as permitted by law.
- To conduct the General Municipal Elections.
- To assist the City Council, Administration, and other departments by providing information regarding official City actions and records.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
City Clerk	1	Senior Office Assistant	0.8
Deputy City Clerk	1		
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>0.8</b>

**ADMINISTRATION  
LEGAL SERVICES**

**GENERAL FUND  
10-1050**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
41000 - Fringe Benefits	31,986	27,500	30,000	9%
53000 - Legal Fees	650,634	450,100	455,100	1%
<b>Totals</b>	<b>682,620</b>	<b>477,600</b>	<b>485,100</b>	

**Division Description**

Provide legal counsel to the City Council, City Administrator, and all City Departments. Review and approve agreements with other jurisdictions and entities. Answer inquiries from various commissions and citizens. Cause the City to be represented in litigation which may result from municipal actions and operations.

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**ADMINISTRATION  
HUMAN RESOURCES**

**GENERAL FUND  
10-1060**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	556,278	595,256	674,547	13%
41000 - Fringe Benefits	315,762	269,083	261,545	-3%
54000 - Other Professional Services	118,993	61,900	96,950	57%
60000 - Department Supplies	2,601	4,500	4,500	0%
62000 - Automotive Expenses	668	4,500	4,500	0%
73000 - Miscellaneous	25,807	35,724	45,300	27%
<b>Totals</b>	<b>1,020,108</b>	<b>970,963</b>	<b>1,087,342</b>	

**Division Description**

Is responsible for the City's compensation plan, benefits and training programs, and risk management for all employees and retirees; conducts the City's recruitment, testing, and selection process; oversees labor relations activities, including labor negotiations; reviews grievances & disciplinary actions; enforces and ensures compliance with the City's Personnel Policies & Procedures, MOU's and Federal and State Laws; serves as liaison to various City employees committees; ensures compliance with AQMD, ADA, State & Federal regulations; provides administrative support to the City Administrator's office.

**Division Goals**

- \* To effectively maintain a comprehensive modern Human Resources Program.
- \* To improve the Recruitment/Examination/Hiring Process.
- \* To maintain a 1.5 Average Vehicle Ridership (AVR) for employees commuting to work.
- \* To help improve the work environment and risk management program to achieve great safety, productivity and high morale amongst all City employees.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Director of Human Resources	1	Office Assistant	0.6
Sr. Human Resources Analyst	1		
Human Resources Analyst	2		
Senior Office Specialist	1		
Office Specialist	2		
<b>Total</b>	<b>7</b>	<b>Total</b>	<b>0.6</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	181,841	194,921	190,698	-2%
41000 - Fringe Benefits	78,612	99,715	99,665	0%
54000 - Other Professional Services	31,421	32,976	32,976	0%
60000 - Department Supplies	9,375	11,150	11,150	0%
62000 - Automotive Expenses	-	9,000	9,000	0%
73000 - Miscellaneous	1,483	1,500	1,500	0%
80000 - Capital Outlay	3,013	-	-	
<b>Totals</b>	<b>305,746</b>	<b>349,262</b>	<b>344,989</b>	

**Division Description**

Promote a progressive city image, encourage citizen involvement, and provide effective two-way communication between the city and various publics.

**Division Goals**

- To increase the community's understanding of city programs and policies, by:
- \* working closely with all departments to meet their communication and PR needs
  - \* coordinating the city's marketing program to attract and retain business
  - \* maintaining a city Website on the Internet
  - \* publishing a monthly newsletter, yearly calendar and informative internal publications
  - \* expanding script and program development in conjunction with Cable TV Division
  - \* participating on the city's Emergency Management Team

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Public Information Officer	1	Media Specialist	0
Media Specialist	1		
Office Specialist	1		
<b>Total</b>	<b>3</b>	<b>Total</b>	<b>0</b>

**ADMINISTRATION  
GRAPHICS AND PRINTING**

**GENERAL FUND  
10-1080**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	142,123	150,824	150,824	0%
41000 - Fringe Benefits	72,099	81,405	81,355	0%
54000 - Other Professional Services	174	650	650	0%
55000 - Contractual Maintenance & Repairs - City Property	295	2,700	2,700	0%
60000 - Department Supplies	19,529	21,488	21,488	0%
73000 - Miscellaneous	48,204	50,448	50,448	0%
80000 - Capital Outlay	4,257	-	-	#DIV/0!
<b>Totals</b>	<b>286,680</b>	<b>307,515</b>	<b>307,465</b>	

**Division Description**

Design, lay out, create camera-ready art, and print and bind all types of promotional and informational materials for all city departments. Projects include Report to the People, flyers, programs, newsletters, commendations, photographs, graphs and reports. The division provides an efficient copying and safe work area for its clients.

**Division Goals**

- To provide graphic arts services that reflect a progressive city image by:
- \*maximizing the design and layout capabilities by cross-training division personnel
  - \*increase the use of color utilizing state-of-the-art color copying equipment
- To provide high-quality, professionally designed, graphic services and printing in a deadline-driven environment keeping as much printing as possible in-house by:
- \*centralizing the print and graphic service duties to better serve user departments
  - \*generate high quality color projects with the latest color out put devices
  - \*provide an efficient copying and safe work area for clients

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Graphics & Printing Specialist	1	Reprographics Worker	0.7
Reprographics Technician	1		
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>0.7</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	152,843	157,582	157,582	0%
41000 - Fringe Benefits	69,028	79,957	79,957	0%
54000 - Other Professional Services	7,600	9,150	11,050	21%
55000 - Contractual Maintenance & Repairs - City Property	9,088	13,614	13,614	0%
60000 - Department Supplies	15,435	19,600	21,600	10%
63000 - Uniforms	-	1,200	1,200	
73000 - Miscellaneous	6,246	6,100	9,500	56%
80000 - Capital Outlay	49,765	24,500	24,500	0%
<b>Totals</b>	<b>310,004</b>	<b>311,703</b>	<b>319,003</b>	

**Division Description**

Municipal Channel 3 is the government cable channel and principal broadcast medium in which residents learn about City programs and services. The programming goal of the channel is to provide the citizens of the City of Commerce with a better understanding of the function of their local government. Channel 32 also supports the City's public information efforts and monitors and investigates subscriber complaints.

**Division Goals**

- \*Encourage greater citizen involvement in the issues and process.
- \*Provide audio/visual support to various City departments and agencies.
- \*Present alphanumeric information about City programs and activities.
- \*Provide emergency information in the event of disaster or disruption of public services.
- \*Expand Cable TV coverage of City and community information.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>
Cable TV Coordinator	1
Producer/Editor	1
<b>Total</b>	<b>2</b>

*No Part Time Employees Are Budgeted*



**ADMINISTRATION  
TRANSFERS TO OTHER FUNDS**

**GENERAL FUND  
53-8900**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
73000 - Miscellaneous				0%
<b>Totals</b>	-	-	-	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	346,314	369,048	369,048	0%
41000 - Fringe Benefits	151,313	164,706	165,500	0%
54000 - Other Professional Services	25,651	20,400	20,400	0%
60000 - Department Supplies	321	1,800	1,800	0%
62000 - Automotive Expenses	-	5,250	5,250	0%
73000 - Miscellaneous	1,828	3,850	3,850	0%
<b>Totals</b>	<b>525,426</b>	<b>565,054</b>	<b>565,848</b>	

**Division Description**

The Finance Department administers the financial affairs of the City and the Community Development Commission. The department is responsible for purchasing, data processing, risk management, treasurer function and debt management; acts as card club liaison; maintains the accounting system and performs accounts payable, accounts receivable, and payroll functions; prepares all necessary financial reports and performs internal audits; aids the City Administrator in the preparation of the annual budget; and provides support services to the City Council, the City Administrator, and the operating departments.

**Division Goals**

- \* Maintain financial stability for the City and ensure that resources continue to be available to fund services.
- \* Develop formalized capital improvement program to establish criteria and set priorities for specific projects.
- \* Develop a three to five year forecast for general fund to do long range planning and control expenditures.
- \* Communicate financial information to City Council, staff and the community.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>
Director of Finance/City Treas.	1
Assistant Director of Finance	1
Administrative Assistant	1
<b>Total</b>	<b>3</b>

*No Part Time Employees Are Budgeted*

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	266,574	297,146	295,018	-1%
41000 - Fringe Benefits	144,677	155,030	155,280	0%
54000 - Other Professional Services	52,450	74,190	74,190	0%
55000 - Contractual Maintenance & Repairs - City Property	-	300	300	0%
60000 - Department Supplies	6,685	14,200	14,200	0%
73000 - Miscellaneous	15,471	20,350	20,350	0%
<b>Totals</b>	<b>485,857</b>	<b>561,216</b>	<b>559,338</b>	

**Division Description**

The Accounting Division performs payroll, accounts payable, accounts receivable, and cashiering functions for the City. The Accounting Division also provides monthly management reports to all departments and prepares all necessary financial reports for the City and Community Development Commission.

**Division Goals**

- \* To increase operational efficiency through the use of office automation.
- \* To provide timely year-end closing information for the independent auditors.
- \* Meet all local, state, and federal reporting requirements.
- \* Keep up-to-date expenditure records and appraise the departments of their budget status.
- \* Produce the Comprehensive Annual Financial Report that meets the highest standards.
- \* Meet bi-weekly, quarterly and annual deadlines for the payroll and accounts payable functions.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Accountant II	1	Senior Office Assistant	0.6
Accountant I	1		
Accounting Technician II	1		
Accounting Technician	1		
<b>Total</b>	<b>4</b>	<b>Total</b>	<b>0.6</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	233,675	250,045	250,045	0%
41000 - Fringe Benefits	103,374	107,709	109,744	2%
55000 - Contractual Maintenance & Repairs - City Property	-	684	684	0%
60000 - Department Supplies	1,127	2,866	2,866	0%
63000 - Uniforms	534	1,300	1,300	0%
73000 - Miscellaneous	-	2,450	2,450	0%
<b>Totals</b>	<b>338,710</b>	<b>365,054</b>	<b>367,089</b>	

**Division Description**

The Purchasing Division is responsible for maximizing cost effectiveness and control over purchases through centralized purchasing. The Purchasing Division assists departments in vendor selection for major equipment, services, salvage of obsolete items, and assure that City purchasing policies are adhered to. The Division also supervises the City's Warehouse and Central Receiving Operations, and manages the City's facilities' telephone system.

**Division Goals**

- \* Seek cost savings and availability of supplies by alternate sources.
- \* Continue the city's competitive bid process and keep abreast of changes in the market place.
- \* Create Asset Inventory Sheets by Division in order to audit all division assets.
- \* Complete Purchasing Division Policies and Procedures Manual.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Purchasing Manager	1	Central Stores Assistant	0.4
Central Stores Specialist	1		
Purchasing Assistant	1		
<b>Total</b>	<b>3</b>	<b>Total</b>	<b>0.4</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	139,286	202,040	211,695	5%
41000 - Fringe Benefits	35,356	79,802	79,602	0%
53500 - Computer Services	74,234	132,125	149,039	13%
54000 - Other Professional Services	-	2,000	2,000	0%
55000 - Contractual Maintenance	77,296	58,035	58,035	0%
60000 - Department Supplies	19,524	18,000	20,500	14%
<b>Totals</b>	<b>345,696</b>	<b>492,002</b>	<b>520,871</b>	

**Division Description**

Information Technology (IT) supports many services, from troubleshooting microcomputer problems to coordinating hardware and software purchases. IT also trains city staff on the usage of their equipment or programs. Support is offered to all departments on any computer needs that they may have. This includes feasibility studies for any additional equipment needs or application programs. The division has two full time staff who support over two-hundred micro-computers, six servers, two mini-computers and many mission critical programs.

**Division Goals**

- \* Upgrade City's Servers
- \* Upgrade Computers
- \* Maintain City webpage.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Information Technology Mgr.	1	Information Technology Tech.	0.7
Information Technology Spec.	1		
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>0.7</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
80000 - Capital Outlay	139,849	40,000	40,000	0%
<b>Totals</b>	<b>139,849</b>	<b>40,000</b>	<b>40,000</b>	

**Division Description**

This fund was setup in fiscal year 1997/98 to fund the on going purchasing of new equipment and the replacement of obsolete hardware for the City. This fund will be used for replacing and upgrading computers, printers, software and any other related peripherals.

**Division Goals**

- \* Install new computers for City staff.
- \* Upgrade old Microcomputers by installing more memory and larger hard-drives.
- \* Upgrade Exchange Server

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	114,624	132,496	132,496	0%
41000 - Fringe Benefits	46,139	51,300	52,650	3%
54000 - Other Professional Service	2,516	3,800	3,800	0%
60000 - Department Supplies	20,603	1,300	1,300	0%
73000 - Miscellaneous	25	410	410	0%
<b>Totals</b>	<b>183,907</b>	<b>189,306</b>	<b>190,656</b>	

**Division Description**

Manage and maintain the business license records.  
 Conduct field inspections and enforce business license section of the municipal code.  
 Prepare and process renewals and special permits and licenses.  
 Establish and maintain policies, procedures and operating system for business license division.  
 Provide assistance to businesses, business owners, citizens, and staff.  
 Promote business attraction and retention.

**Division Goals**

- \*Update business license code
- \*Improve business license functions
- \*Continue the canvas of all business locations and canvas sales tax permits
- \*Increase employment opportunities for the local community
- \*Promote business license awareness
- \*Issue regulatory permits for adult businesses, taxi cabs, massage establishments, billiards, dance and entertainment
- \*Develop a collection procedures for past due accounts

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Business License Officer	1	Business License Clerk	0.9
<b>Total</b>	<b>1</b>	<b>Total</b>	<b>0.9</b>

**PUBLIC WORKS AND DEVELOPMENT SERVICES  
PLANNING COMMISSION**

**GENERAL FUND  
10-1501**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	2,750	3,000	3,000	0%
60000 - Department Supplies	-	250	250	0%
73000 - Miscellaneous	4,620	5,400	7,000	30%
<b>Totals</b>	<b>7,370</b>	<b>8,650</b>	<b>10,250</b>	

**Division Description**

Administer and review the General Plan and Zoning Ordinance.  
Review land divisions, plot plans, and site plans.  
Advise the City Council on planning and development policy.  
Conduct public hearings for conditional use permits, variances and modification of standards. Advise  
and assist residents and property owners with any zoning or land use issue inquiries.  
Prepare & present planning issues & codes to Council & Commissions for consideration & adoption.

**Division Goals**

- \*Amend and adopt a revised General Plan
- \*Implement the Congestion Management Plan
- \*Implement the zoning provisions

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*



**PUBLIC WORKS AND DEVELOPMENT SERVICES  
PUBLIC WORKS AND DEVELOPMENT SERVICES ADMIN**

**GENERAL FUND  
10-1510**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	495,715	583,100	989,908	70%
41000 - Fringe Benefits	176,548	214,974	410,226	91%
52000 - Engineering/Building Ser.	-	2,500	2,500	0%
54000 - Other Professional Services	150	1,000	1,000	0%
55000 - Contractual Maintenance & Repairs	475	500	500	0%
60000 - Department Supplies	5,859	8,500	8,500	0%
62000 - Automotive Exp.	750	13,500	13,500	0%
73000 - Miscellaneous	2,003	459,700	9,700	-98%
<b>Totals</b>	<b>681,500</b>	<b>1,283,774</b>	<b>1,435,834</b>	

**Division Description**

Expand and improve housing finance mechanisms.  
Continue with business attraction and retention programs.  
Coordinate the administration of Building, Fire Department and Public Services.  
Continue the implementation of the Integrated Solid Waste Management and Air Quality Plans.

**Division Goals**

- \*Improve condition of housing stock to promote increased commercial/industrial activity
- \*Promote property maintenance & prevent & correct substandard housing, commercial & industrial properties.
- \*Meet State mandate for source reduction, recycling and composting for year 2000
- \*Oversee the development of new, affordable single-family housing
- \*Improve the neighborhood recycling programs
- \*Continue development of private sector recycling programs and meet the state mandates

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Director of Public Works and Development Services	1		
Asst. Director of Community Develop	1		
Asst. Director of Public Services	1		
Administrative Assistant	1		
Office Specialist	2		
<b>Total</b>	<b>6</b>		

**PUBLIC WORKS AND DEVELOPMENT SERVICES  
CURRENT PLANNING**

**GENERAL FUND  
10-1520**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	157,325	234,292	318,368	36%
41000 - Fringe Benefits	69,542	90,825	151,845	67%
52000 - Engineering/Building Services	18,674	40,000	40,000	0%
54000 - Other Professional Services	43,001	88,000	21,000	-76%
60000 - Department Supplies	71	200	450	125%
73000 - Miscellaneous	7,287	6,750	6,750	0%
<b>Totals</b>	<b>295,899</b>	<b>460,067</b>	<b>538,413</b>	

**Division Description**

Staff support to Planning Commission and City Council at their meetings.  
 Staff support to prepare reports and related documents for these meetings.  
 Coordinate public hearings for conditional use permits, variances, and modification of standards.  
 Review site plans and land divisions.  
 Coordinate compliance with the Zoning and General Plan and provide periodic review and revision.

**Division Goals**

- \*Adopt and implement a revised General Plan
- \*Coordinate and implement the revised zoning provisions
- \*Continue to implement the Congestion Management Plan
- \*Update land use information and land use maps

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
City Planner	1	Community Development Assistant	0.8
Associate Planner	1		
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>0.8</b>

**PUBLIC WORKS AND DEVELOPMENT SERVICES  
BUILDING DEPARTMENT**

**GENERAL FUND  
10-1530**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	92,105	105,672	105,672	0%
41000 - Fringe Benefits	40,475	48,500	48,500	0%
52000 - Engineering/Building Services	732,828	520,000	535,000	3%
54000 - Other Professional Services	495	3,700	3,700	0%
55000 - Contractual Maintenance & Repairs - City	5,950	-	-	
60000 - Department Supplies	768	833	1,000	20%
73000 - Miscellaneous	2,566	5,000	5,000	0%
<b>Totals</b>	<b>875,187</b>	<b>683,705</b>	<b>698,872</b>	

**Division Description**

Coordinate compliance with Building, Electrical, Mechanical and Plumbing codes.  
Provide periodic review and revision of these codes.

**Division Goals**

- \*Provide a one-stop permit service
- \*Complete preparation of plans for archiving on microfiche
- \*Implement permit processing by FAX
- \*Incorporate credit cards as a method of payment for permits

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Senior Permit Technician	1	Permit Technician	0.7
<b>Total</b>	<b>1</b>	<b>Total</b>	<b>0.7</b>

**PUBLIC WORKS AND DEVELOPMENT SERVICES  
CODE ENFORCEMENT**

**GENERAL FUND  
10-1560**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	74,748	87,070	199,465	129%
41000 - Fringe Benefits	8,438	9,750	43,710	348%
54000 - Other Professional Services	-	1,050	1,050	0%
55000 - Contractual Maintenance & Repairs - City Property	-	600	600	0%
60000 - Department Supplies	3,096	6,104	6,104	0%
62000 - Automotive Expenses	-	2,000	2,000	0%
73000 - Miscellaneous	-	2,000	2,000	0%
<b>Totals</b>	<b>86,283</b>	<b>108,574</b>	<b>254,929</b>	

**Division Description**

To promote civic responsibility in the community by educating residents, commercial and industrial property owners about community preservation and revitalization.

**Division Goals**

- \*Educate residents, commercial and industrial property owners about our community preservation program.
- \*Encourage homeowners and business owners to take pride in maintaining their property by participating in "Home of the Year" and "Industrial Business of the Year" contest.
- \*Coordinate annual citywide "Spring Clean-Up" to eliminate blight in residential areas.
- \*Motivate Beautification Committee members to serve as goodwill ambassadors.
- \*Provide gardening tools through the "Lawn Maintenance Equipment Loan Program."
- \*Recruit volunteers to assist with neighborhood clean-up projects.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Code Enforcement Supervisor	0	Code Enforcement Officer	1.6
		Office Specialist	0
<b>Total</b>	<b>0</b>	<b>Total</b>	<b>1.6</b>

**PUBLIC WORKS AND DEVELOPMENT SERVICES  
ENVIRONMENTAL SERVICES**

**GENERAL FUND  
10-1570**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	92,880	87,640	-	-100%
41000 - Fringe Benefits	34,800	36,530	-	-100%
54000 - Other Professional Services	49,205	92,000	92,000	0%
73000 - Miscellaneous	251,264	266,250	266,250	0%
<b>Totals</b>	<b>428,149</b>	<b>482,420</b>	<b>358,250</b>	

**Division Description**

Coordinate solid waste, hazardous waste, stormwater, and air quality environmental management and recycling services.

Continue to administer the implementation of integrated solid waste management programs contained in the City's SRRE, WDRs, NPDES, grants, public education, legislative research, and implementation of new environmental programs.

**Division Goals**

- \*Manage City's Annual NPDES Report to the State.
- \*Manage City's SRRE programs and annual disposal/SRRE report to the State
- \*Provide public education on environmental programs to all sectors of the community
- \*Assist Commerce businesses with recycling efforts
- \*Represent the City at environmental regulatory hearings and apprise the City of changes
- \*Ensure that City's hazardous waste is legally managed
- \*Comply with state-mandated diversion goal and administer grants.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>
Environmental Services Mgr.	1
Office Specialist	0

*No Part Time Employees Are Budgeted*

**Total 1**

**COMMUNITY SERVICES  
EMERGENCY PREPAREDNESS**

**GENERAL FUND  
10-3025**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	58,630	75,950	77,200	2%
41000 - Fringe Benefits	6,140	7,225	7,225	0%
53500 - Computer Services	12,500	12,500	12,500	0%
54000 - Other Professional Services	8,785	7,300	14,445	98%
55000 - Contractual				
Maintenance & Repairs - City Property	478	500	500	0%
60000 - Department Supplies	2,590	17,700	3,000	-83%
62000 - Automotive Expenses	-	12,375	12,375	0%
63000 - Uniforms	1,055	2,500	10,634	325%
73000 - Miscellaneous	1,656	1,525	1,525	0%
<b>Totals</b>	<b>91,835</b>	<b>137,575</b>	<b>139,404</b>	

**Division Description**

Coordinate and manage all functions of Emergency Preparedness including Search & Rescue Teams for the City. Develop programs related to preparedness for emergencies and the training thereof. Respond to requests for assistance from County Fire and Sheriff's Department on incidents within the City.

**Division Goals**

- \* Provide a high level of disaster/emergency preparedness in the City.
- \* Develop and provide emergency preparedness training.
- \* Maintain and enhance the Emergency Operations Center, Alternate E.O.C. and Mobile EOC.
- \* Periodicaly update the City's SEMS Multi-Hazard Function Plan.
- \* Provide primary and continuing education training for the Search & Rescue Teams.
- \* Interface with governmental and civic organizations, and the residential and industrial community relating to emergency preparedness.
- \* Maintain floor coordinator program.
- \* To seek additional outside funding through Federal and State funded grants.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Emergency Preparedness Officer	0	Asst. Emergency Preparedness Officer	0.7

**Total 0**

**Total 0.7**

**COMMUNITY SERVICES  
LAW ENFORCEMENT****GENERAL FUND  
10-3035****Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
54000 - Other Professional Services	6,338,946	6,050,603	6,305,695	4%
60000 - Department Supplies	458	1,500	1,500	0%
70000 - Utilities	458	3,500	3,500	0%
73000 - Miscellaneous	7,216	-	-	
80000 - Capital Outlay	-	40,000	-	-100%
<b>Totals</b>	<b>6,347,078</b>	<b>6,095,603</b>	<b>6,310,695</b>	

**Division Description**

To achieve community order through the effective and efficient use of law enforcement resources. To maintain the quality of neighborhood life, safety and welfare. To further reduce crime and fear in our residential and industrial community.

**Division Goals**

- \* Continue to concentrate our efforts towards resolving problem areas.
- \* Respond to Renewed Emphasis on Public Safety (REPS).
- \* Direct the efforts of the Special Problems Unit towards specific areas and criminal elements.
- \* Enforcement directed at substance abusers and continue elementary student educational efforts through the STAR Program.
- \* To achieve consistency and stability through Deputy Retention.
- \* To actively patrol residential areas exercising sector patrol concept.
- \* Continue to monitor and improve response times.

**Personnel Summary Information****Full Time Employees****Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**COMMUNITY SERVICES  
ANIMAL CONTROL**

**GENERAL FUND  
10-3050**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	116,042	135,791	145,775	7%
41000 - Fringe Benefits	28,690	35,334	36,688	4%
54000 - Other Professional Services	55,968	61,000	61,000	0%
55000 - Contractual Maintenance & Repairs - City Property	5,049	3,300	3,300	0%
60000 - Department Supplies	1,985	2,000	6,000	200%
62000 - Automotive Expenses	52	4,500	4,500	0%
63000 - Uniforms	936	1,350	1,350	0%
73000 - Miscellaneous	-	190	600	216%
<b>Totals</b>	<b>208,723</b>	<b>243,465</b>	<b>259,213</b>	

**Division Description**

To provide the community with animal control service to include licensing, retrieval of stray, sick or injured animals. Provide the community with an annual low-cost rabies clinic.

**Division Goals**

- \* Continue to assist the community with all animal problems.
- \* Monitor and stay informed of current legislation affecting these areas.
- \* Continue to license unlicensed dogs throughout community.
- \* Encourage the public to take advantage of available services (i.e. Annual Rabies Vaccination Clinic).
- \* Ongoing evaluation of additional Animal Control Contracts.
- \* New computerized licensing program 2005/2006
- \* City-wide Animal Control canvassing.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Animal Control Officer	2	Animal Control Officer	0.6
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>0.6</b>



**COMMUNITY SERVICES  
COMMUNITY SAFETY SPECIALISTS**

**GENERAL FUND  
10-3055**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	494,233	552,755	580,625	5%
41000 - Fringe Benefits	72,633	82,698	83,925	1%
54000 - Other Professional Services	250	1,800	1,800	0%
55000 - Contractual Maintenance & Repairs - City Property	1,307	2,500	2,500	0%
60000 - Department Supplies	12,136	19,600	21,600	10%
62000 - Automotive Expenses	2,013	60,000	60,000	0%
63000 - Uniforms	7,191	5,445	5,445	0%
73000 - Miscellaneous	241	805	1,700	111%
80000 - Capital Outlay	-	65,526	65,526	0%
<b>Totals</b>	<b>590,003</b>	<b>791,129</b>	<b>823,121</b>	

**Division Description**

Crime prevention programs to include: senior citizen safety, business watch, neighborhood watch, school awareness, crime prevention patrol, bicycle patrol, parking enforcement, taking crime reports, traffic

**Division Goals**

- \* Continue to provide a safe environment to the citizens of the City of Commerce.
- \* Reduce crime through additional patrol of residential areas during hours that residents are likely to be at work/school.
- \* Utilize Mobile Command Post as a resource to outreach neighborhood watch efforts, and to present neighborhood watch programs.
- \* Continue developing programs as our ComCats to assist CSS/EPO as volunteers.
- \* Continue to develop collaboration, trust and confidence between city staff, sheriff's and other contracted agencies.
- \* Continue with sector patrol effort initiated by REPS Program.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Public Safety Supervisor	1	Community Safety Specialist	8
Crime Prevention Program Coordi	0		
<b>Total</b>	<b>1</b>	<b>Total</b>	<b>8</b>

**COMMUNITY SERVICES  
CROSSING GUARDS**

**GENERAL FUND  
10-3060**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	137,775	167,387	169,927	2%
41000 - Fringe Benefits	13,527	14,388	14,310	-1%
60000 - Department Supplies	51	485	485	0%
63000 - Uniforms	467	960	2,500	160%
<b>Totals</b>	<b>151,821</b>	<b>183,220</b>	<b>187,222</b>	

**Division Description**

To provide a safe crossing for all pedestrians, especially school children at intersections that may pose a traffic danger. Assist with child safety programs as needed.

**Division Goals**

- \* Provide pedestrian safety.
- \* Continually provide coverage at vital intersections.
- \* Communicate with public safety/social services staff and school district personnel to assist in developing an accurate work schedule.
- \* To clearly and efficiently report any road or signal hazards.
- \* To serve as an alert witness involving traffic collisions or other public safety

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

<b>Title</b>	<b>Amount</b>
Crossing Guard	5.3

**Total 5.3**

**COMMUNITY SERVICES  
FIRE PROTECTION**

**GENERAL FUND  
10-3070**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
54000 - Other Professional Services	9,222,225	9,571,081	9,956,392	4%
<b>Totals</b>	<b>9,222,225</b>	<b>9,571,081</b>	<b>9,956,392</b>	

**Division Description**

To provide public safety services which include firefighting, paramedic and first aid treatment, hazardous material response, urban search and rescue services, emergency preparedness coordination and fire prevention. To ensure quality service with professional, highly trained personnel and well maintained equipment for all emergency incidents to serve the residential and industrial community.

**Division Goals**

- \* To provide effective public safety services.
- \* Conduct inter-agency exercises for emergency response efficiency.
- \* Conduct fire prevention activity to improve the storage and handling of hazardous materials.
- \* Expand and improve emergency medical services to the community.
- \* Expand and maintain emergency preparedness training to Commerce employees and the industrial and residential community.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	1,840	2,400	2,400	0%
60000 - Department Supplies	94	300	900	200%
73000 - Miscellaneous	-	4,650	4,650	0%
<b>Totals</b>	<b>1,934</b>	<b>7,350</b>	<b>7,950</b>	

**Division Description**

To meet twice a month, attend conferences and seminars to keep abreast of current issues affecting the community and to act as an advisory commission to the City Council and the Community Services Department.

**Division Goals**

- \* The Community Services Commission is responsible for providing community input to City Council and City staff as an advisory board. Cooperate with City Council and all advisory Commissions and Committees to achieve City goals.
- \* Promote crime prevention, employment and social services programs.
- \* Assist Division in projecting a favorable City image.
- \* Evaluate social services/public safety program.
- \* To oversee Community Safety Advisory Committee (CSAC) activities.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**COMMUNITY SERVICES  
COMMUNITY SERVICES ADMINISTRATION**

**GENERAL FUND  
10-3110**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	508,899	534,200	524,680	-2%
41000 - Fringe Benefits	205,594	257,709	253,930	-1%
54000 - Other Professional Services	62,333	83,500	83,500	0%
60000 - Department Supplies	22,825	27,000	34,650	28%
62000 - Automotive Expenses	52	10,000	10,000	0%
73000 - Miscellaneous	244	4,910	4,910	0%
<b>Totals</b>	<b>799,948</b>	<b>917,319</b>	<b>911,670</b>	

**Division Description**

To maintain and continue development of multi-disciplinary Public Safety/Social Services Division to provide service to residents of all ages. Keep the most updated referral information available to assist Commerce residents with most problems they may encounter. Offer a variety of innovative Social Services programs by networking with all available resources on federal, state, county and local levels. Department Head is Liaison to the City's Community Services Commission, Community Safety Advisory Committee, Employment Task Force Committee and the Ad Hoc Fireworks Committee.

**Division Goals**

- \* Provide information, and advocate for families and individuals experiencing problems.
- \* Juvenile delinquency identification, coordination and control.
- \* Provide professional assessment of individual needs and refer to appropriate agencies.
- \* Provide case management in-house.
- \* Assist with crisis intervention in the community.
- \* Collaborate with L.A. County Sheriff's, Probation, DCFS, local Courts, Dept. of Mental

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Director of Safety & Community S	1	Receptionist	1.2
Asst. Dir. of safety and Communit	0		
Social Services Coordinator	2		
Administrative Assistant	1		
Community Safety Dispatcher	1		
Senior Office Assistant	1		
<b>Total</b>	<b>6</b>	<b>Total</b>	<b>1.2</b>

**COMMUNITY SERVICES  
EMPLOYMENT & BUSINESS DEVELOPMENT CENTER**

**GENERAL FUND  
10-3120**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	112,819	137,206	59,035	-57%
41000 - Fringe Benefits	37,630	46,156	43,792	-5%
60000 - Department Supplies	6,177	7,500	11,500	53%
73000 - Miscellaneous	-	300	300	0%
<b>Totals</b>	<b>156,625</b>	<b>191,162</b>	<b>114,627</b>	

**Division Description**

A free employment referral service to the business community geared toward generating employment opportunities for Commerce residents. The service is also available to job seekers from local areas.

**Division Goals**

- \* Successfully expand Commerce Employment and Business Development Center (EBDC). Continue to provide a resource for Commerce residents who are seeking employment.
- \* Continue to update and develop our computer systems to expedite job/applicant matching.
- \* Seek to develop a wider array of jobs and job training opportunities.
- \* Continue outreach to every city-based company in order to take full advantage of our City's valuable resource of industry.
- \* Coordinate and network with the business community to promote EBDC services.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Employment Services Coord.	0	Employment Services Rep.	1.2
Senior Employment Serv Rep	1	Sr. Employment Services Rep.	0
<b>Total</b>	<b>1</b>	<b>Total</b>	<b>1.2</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	2,000	2,400	2,400	0%
60000 - Department Supplies	250	250	250	0%
73000 - Miscellaneous	160	5,400	5,400	0%
<b>Totals</b>	<b>2,410</b>	<b>8,050</b>	<b>8,050</b>	

**Division Description**

The Library Commission serves as a liaison between the City government and residents in building support for the Library's mission of service to the community. Serving as an advisory group, the Commission provides the opportunity for citizen input and involvement and helps to assure that the Library is providing services responsive to the community's needs.

**Division Goals**

- To publicize the library's programs of services to the community and to City Council.
- To communicate community needs to the Library Administration.
- To attend conferences to gather information in order to educate the City Council and community about trends in library services.

**Personnel Summary Information**

**Full Time Employees**

*No full Time Employees Are Budgeted*

**Part Time Employees**

*No Part Time Employees Are Budgeted*

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	1,800	2,400	2,400	0%
60000 - Department Supplies	6,962	7,550	12,550	66%
73000 - Miscellaneous	-	5,150	5,150	0%
<b>Totals</b>	<b>8,762</b>	<b>15,100</b>	<b>20,100</b>	

**Division Description**

The Education Commission serves as a liaison between the City Council and residents in promoting educational opportunities available to residents through the City or other organizations. The Commission provides the opportunity for citizen input and involvement, and helps to assure the city is providing educational services responsive to the needs of the community. The Commission may make recommendations to the City Council regarding educational opportunities within the City of Commerce.

**Division Goals**

- To identify community educational needs and communicate them to the City Council and City departments.
- To publicize educational opportunities to Commerce residents and businesses.
- To support life-long learning.

**Personnel Summary Information**

**Full Time Employees**

*No full Time Employees Are Budgeted*

**Part Time Employees**

*No Part Time Employees Are Budgeted*



**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	224,783	241,133	251,553	4%
41000 - Fringe Benefits	74,647	80,752	86,250	7%
60000 - Department Supplies	9,133	9,500	9,500	0%
62000 - Automotive Expenses	-	8,250	8,250	0%
73000 - Miscellaneous	3,947	14,385	14,385	0%
<b>Totals</b>	<b>312,510</b>	<b>354,020</b>	<b>369,938</b>	

**Division Description**

The Library Administration plans, organizes, monitors, administers, and evaluates public library services and programs. The Library Administration provides close liaison with City Administration, other City departments, and City Council on library matters. It provides staff and support service to the advisory Library Commission and Education Commission.

**Division Goals**

- To connect and partner with the community as a resource for information.
- To publicize current programs and services.
- To determine funding sources to supplement library programs and services.
- To partner with the Library Commission and Education Commission in promoting a more literate Commerce.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Director of Library Services	1	Library Assistant	0.8
Administrative Assistant	1		
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>0.8</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	241,192	328,763	309,765	-6%
41000 - Fringe Benefits	58,230	97,676	97,676	0%
53500 - Computer Services	30,426	30,000	30,000	0%
60000 - Department Supplies	96,592	112,350	110,000	-2%
80000 - Capital Outlay	-	18,000	-	-100%
<b>Totals</b>	<b>426,441</b>	<b>586,789</b>	<b>547,441</b>	

**Division Description**

The Library Public Services function is to meet the informational and recreational needs of the residential and business communities. Staff selects library materials (books, CD's, videos, DVD's, computer software, magazines, etc.) for adults, including Spanish language materials and make recommendations for branch libraries.

**Division Goals**

- To ensure continuous relevance of library services, materials, and programs.
- To oversee the selection and maintenance of computer equipment.
- To meet the educational and recreational information needs of Commerce residents and local businesses.
- To provide on-going technology training for Adult Services staff and patrons.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Senior Librarian	1	Librarian	0.7
Librarian	1	Library Assitant	1
		Senior Library Assistant	0.3
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>2.0</b>

**LIBRARY  
CHILDRENS SERVICES**

**GENERAL FUND  
10-7621**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	202,004	216,180	238,245	10%
41000 - Fringe Benefits	70,383	79,875	79,875	0%
60000 - Department Supplies	42,299	46,971	46,971	0%
80000 - Capital Outlay	-	2,077	-	-100%
<b>Totals</b>	<b>314,687</b>	<b>345,103</b>	<b>365,091</b>	

**Division Description**

Central Library's Children's Services Division meets the informational and recreational reading needs of children, their parents, teachers and caregivers. Professional staff members select library materials (books, DVDs, periodicals, computer software, and CD recordings) in English and Spanish and make recommendations for branch libraries. They provide class visits, children's story times, Summer Reading Program, and special programming throughout the year.

**Division Goals**

- To promote reading interest and library usage to the community.
- To provide the information children and their families need.
- To encourage children and parents to use the library for enrichment and recreation as well as instructional support purposes.
- To empower parents to use library resources to assist their children and to enrich parenting skills.
- To increase and improve communication between schools and the library to improve service.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Senior Librarian	1	Homework Center Helper	0.4
Librarian	1	Senior Library Assistant	0.7
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>1.1</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	238,679	260,466	260,466	0%
41000 - Fringe Benefits	54,802	68,206	68,206	0%
60000 - Department Supplies	14,998	17,000	17,000	0%
<b>Totals</b>	<b>308,479</b>	<b>345,672</b>	<b>345,672</b>	

**Division Description**

The branch library meets the informational and recreational reading needs of its young & teen readers, their parents, teachers and caregivers. The branch supervisor selects library materials including books, CD's, entertainment and educational DVD's & videos, books with CD or cassette, computer software, magazines, newspapers, etc. for the enjoyment of adults, teens and children including a wide variety of Spanish language materials. Staff members offer Children's Story Times, Class Visits, and a Summer Reading Program for all ages (babies to adult).

**Division Goals**

- To be responsive to the informational needs of the residents in the community.
- To provide the public with orientations and assistance for the use of equipment, public access computers and the Internet.
- To encourage children, teen and parents to use the library for cultural enrichment and recreation, as well as for educational and instructional support. To empower parents to use library resources available to them to assist their children and to enrich their parenting skills.
- To increase and improve communication between schools and the library in order to improve service.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Branch Library Supervisor	1	Homework Center Helper	0.6
Library Assistant	1	Library Assistant	1.4
		Senior Library Page	1
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>3.0</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	237,118	250,520	250,520	0%
41000 - Fringe Benefits	67,277	75,096	75,096	0%
60000 - Department Supplies	14,954	17,000	17,000	0%
80000 - Capital Outlay	-	6,000	-	-100%
<b>Totals</b>	<b>319,349</b>	<b>348,616</b>	<b>342,616</b>	

**Division Description**

The branch library meets the informational and recreational reading needs of the residential community. The branch supervisor selects library materials (books, CD's, videos, computer software, magazines, etc.) for adults and children including Spanish language materials. Staff members offer special programs, such as Children's Story Times, Homework Help, Class Visits, and Summer Reading Program.

**Division Goals**

- To be responsive to the informational needs of residents in the immediate vicinity.
- To provide the public with orientations and assistance for the use of equipment, public access computers, and the Internet.
- To encourage children and parents to use the library for cultural enrichment and recreation as well as educational purposes.
- To select relevant library materials to meet the local population's needs.
- To maintain a safe and welcoming library environment.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Branch Library Supervisor	1	Homework Center Helper	0.7
Library Assistant	1	Library Assistant	1.2
		Senior Library Page	1.4
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>3.3</b>

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	236,744	264,832	268,782	1%
41000 - Fringe Benefits	71,374	76,630	75,630	-1%
60000 - Department Supplies	14,698	17,000	17,000	0%
80000 - Capital Outlay				#DIV/0!
<b>Totals</b>	<b>322,816</b>	<b>358,462</b>	<b>361,412</b>	

**Division Description**

The branch library meets the informational and recreational reading needs of the residential community. The branch supervisor select library materials (books, CD's, videos, DVD's, computer software, magazines, etc.) for adults and children including Spanish language materials. Staff members offer special programs, such as Children's Story Times, Homework Help, Class Visits, and Summer Reading Program.

**Division Goals**

- To be responsive to the informational needs of residents in the immediate vicinity.
- To provide the public with orientations and assistance for the use of equipment, public access computers, and the Internet.
- To encourage children and parents to use the library for cultural enrichment and recreation as well as educational purposes.
- To select relevant library materials to meet the local population's needs.
- To maintain a safe and welcoming library environment.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Branch Library Supervisor	1	Homework Center Helper	0.7
Library Assistant	1	Library Assistant	1.6
		Senior Library Page	1.1
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>3.4</b>

**LIBRARY  
SUPPORT SERVICES**

**GENERAL FUND  
10-7630**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	545,418	213,465	213,465	0%
41000 - Fringe Benefits	198,622	87,566	87,566	0%
53500 - Computer Services	26,499	30,000	30,000	0%
54000 - Other Professional Services	563	1,000	1,000	0%
60000 - Department Supplies	46,529	47,400	47,400	0%
73000 - Miscellaneous	3,482	3,500	3,500	0%
80000 - Capital Outlay	69,263	5,000	21,223	324%
<b>Totals</b>	<b>890,377</b>	<b>387,931</b>	<b>404,154</b>	

**Division Description**

Responsible for activities within Support Services: Technical Services and Library Automation System.

**Division Goals**

- To oversee the input and maintenance of data into the automated library system.
- To orient and assist the public with equipment, public access computers, and Internet.
- To maintain hardware/software of Lib Auto System and oversee use/purchasing of equipt.
- To promote library service to the Spanish-speaking community.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Library Tech Services Supervisor	1		
Database Specialist	1		
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>0</b>

**LIBRARY  
CIRCULATION SERVICES**

**GENERAL FUND  
10-7640**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	-	352,355	352,355	0%
41000 - Fringe Benefits	-	112,823	112,823	0%
<b>Totals</b>	<b>-</b>	<b>465,178</b>	<b>465,178</b>	

**Division Description**

Responsible for activities within Circulation Services.

**Division Goals**

To circulate library materials, register library patrons, and process patron request.  
To document and update policies and procedures for technical processing and circulation.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Senior Librarian	0	Library Assistant	3
Library Section Supervisor	1	Library Page	2.1
Senior Library Assistant	2		
<b>Total</b>	<b>3</b>	<b>Total</b>	<b>5.1</b>



**LIBRARY  
ADULT LITERACY PROGRAM**

**GENERAL FUND  
10-7640**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	141,827	180,865	201,971	12%
41000 - Fringe Benefits	48,062	56,327	64,536	15%
54000 - Other Professional Services	500	2,000	2,000	0%
60000 - Department Supplies	5,512	8,527	8,527	0%
71500 - Community Promotions/Programs	1,923	2,000	2,000	0%
73000 - Miscellaneous	1,047	950	950	0%
<b>Totals</b>	<b>198,872</b>	<b>250,669</b>	<b>279,984</b>	

**Division Description**

The literacy services department is dedicated to serving the literacy needs of the business and residential community through programs that address the English literacy needs of adults, 16 and over, school-age children 7-12 who need extra help and school-age children with learning disabilities. Programs are designed to help improve the reading, writing, and math skills through one-on-one tutoring and small groups.

**Division Goals**

To offer short-term customized training classes for Commerce industrial workers needing remedial reading help and to improve their English language skills.

To offer literacy tutoring to adult readers.

To recruit, train and supervise volunteers who tutor adults at the Commerce libraries in basic reading, writing, and math skills.

Administer the City of Commerce scholarship program for college students.

Provide an annual recognition for library literacy volunteers.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Literacy Program Manager	1	Library Literacy Clerk	1
Library Literacy Assistant	1	Special Education Reading Coordinator	0.5
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>1.5</b>

**PARKS AND RECREATION  
PARKS AND RECREATION COMMISSION**

**GENERAL FUND  
10-8700**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	1,520	2,400	2,400	0%
60000 - Department Supplies	11	100	100	0%
73000 - Miscellaneous	-	4,500	4,500	
<b>Totals</b>	<b>1,531</b>	<b>7,000</b>	<b>7,000</b>	

**Division Description**

Provide advisory assistance to the Department of Parks and Recreation regarding community needs in the areas of parks, recreation programs and leisure services.

**Division Goals**

\* Work closely with the Department of Parks and Recreation to continue to uphold the philosophy of the City's park, recreation and leisure services.

\* Continue to evaluate programs and activities conducted by the Department of Parks and Recreation, and make recommendations to help maintain maximum efficiency, effectiveness and service to the community.

**Personnel Summary Information**

**Full Time Employees**

*No full Time Employees Are Budgeted*

**Part Time Employees**

*No Part Time Employees Are Budgeted*

**PARKS AND RECREATION  
PARKS AND RECREATION ADMINISTRATION**

**GENERAL FUND  
10-8710**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	747,255	689,516	694,108	3%
41000 - Fringe Benefits	307,880	309,608	313,715	7%
60000 - Department Supplies	4,055	4,100	4,100	0%
73000 - Miscellaneous	2,697	20,150	20,150	423%
<b>Totals</b>	<b>1,061,887</b>	<b>1,023,374</b>	<b>1,032,073</b>	

**Division Description**

Administer policy developed by the City Council regarding recreation and leisure services provided to the community of Commerce.

**Division Goals**

- \*Develop and implement pleasurable, beneficial recreation and leisure services for the community
- \*Administer a Department that is responsive to residents of all ages
- \*Maintain efficient and effective operation of all divisions in the Department of Parks and Recreation
- \*Provide an open door policy with residents to enable the Department of Parks and Recreation to provide programs that fit the needs of the community

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Director of Parks and Rec.	1	Office Specialist	0.7
Asst. Dir. of Parks and Rec.	1	Senior Office Assistant	2.6
Recreation Manager	1		
Administrative Assistant	1		
Office Specialist	1		
Special Events Assistant	2		
<b>Total</b>	<b>7</b>	<b>Total</b>	<b>3.3</b>

**PARKS AND RECREATION  
PRE-SCHOOL**

**GENERAL FUND  
10-8715**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	69,740	80,245	80,245	4%
41000 - Fringe Benefits	6,726	8,000	8,000	14%
60000 - Department Supplies	7,430	8,790	17,190	19%
<b>Totals</b>	<b>83,897</b>	<b>97,035</b>	<b>105,435</b>	

**Division Description**

Provide a well-rounded preschool program that includes social, recreational and basic educational opportunities for residents 3-5 years old.

**Division Goals**

- \*Provide very well trained preschool teachers
- \*Provide staff with development opportunities that will strengthen staff performance and efficiency
- \*Increase parent participation in all areas of preschool and thereby improve program quality
- \*Develop a volunteer program through Friends of Recreation to assist with preschool trips, fund raisers and graduation

**Personnel Summary Information**

**Full Time Employees**

*No full Time Employees Are Budgeted*

**Part Time Employees**

*No Part Time Employees Are Budgeted*

**PARKS AND RECREATION  
KIDS CLUB PROGRAM**

**GENERAL FUND  
10-8716**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	98,715	92,085	96,602	5%
41000 - Fringe Benefits	8,165	7,500	7,500	4%
60000 - Department Supplies	6,320	6,330	6,330	0%
<b>Totals</b>	<b>113,201</b>	<b>105,915</b>	<b>110,432</b>	

**Division Description**

Provide a well-rounded program that includes social, recreational and basic educational opportunities for residents 1 - 6 grade.

**Division Goals**

\* Help kids with homework.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**PARKS AND RECREATION  
DAY CAMP**

**GENERAL FUND  
10-8717**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	86,422	82,374	85,105	7%
41000 - Fringe Benefits	6,961	8,000	8,000	10%
60000 - Department Supplies	10,659	10,672	10,672	0%
<b>Totals</b>	<b>104,042</b>	<b>101,046</b>	<b>103,777</b>	

**Division Description**

Day Camp

**Division Goals**

Day Camp

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**PARKS AND RECREATION  
RECREATION OPERATIONS**

**GENERAL FUND  
10-8720**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	141,206	315,351	319,331	31%
41000 - Fringe Benefits	44,915	75,892	75,892	37%
54000 - Other Professional Services	6,219	5,840	5,840	0%
55000 - Contractual Maintenance & Repairs - City Property	-	464	464	0%
60000 - Department Supplies	(0)	-	-	
62000 - Automotive Expenses	3,804	75,000	75,000	0%
63000 - Uniforms	-	1,500	1,500	0%
72500 - Other Recreation Activity/Programs	17,553	10,974	10,974	0%
73000 - Miscellaneous	417	860	860	0%
80000 - Capital Outlay	-	13,000	-	
<b>Totals</b>	<b>214,115</b>	<b>498,881</b>	<b>489,861</b>	

**Division Description**

Deliver a variety of pasttimes and activities for children and adults to meet the needs of the community.

**Division Goals**

- \*Offer a wide variety of programs for the community
- \*Introduce new and exciting activities and programs while staying within current budget parameters
- \*Offer training opportunities to staff
- \*Continue to review and evaluate new and innovative classes as desired by the community

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Recreation Coordinator	1	Instructor	4.1
Ceramic, Arts & Crafts Coord.	1		
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>4.1</b>

**PARKS AND RECREATION  
BANDINI PARK**

**GENERAL FUND  
10-8721**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	224,934	250,576	250,576	2%
41000 - Fringe Benefits	55,829	65,475	65,475	4%
55000 - Contractual Maintenance & Repairs - City Property	3,048	5,000	5,000	0%
60000 - Department Supplies	10,664	11,250	11,250	0%
63000 - Uniforms	767	1,895	1,895	0%
73000 - Miscellaneous	134	140	140	0%
80000 - Capital Outlay	-	700	11,300	
<b>Totals</b>	<b>295,375</b>	<b>335,036</b>	<b>345,636</b>	

**Division Description**

Provide comprehensive programming in all areas of recreation activities to meet community needs.

**Division Goals**

- \*Provide the best trained employees to deliver outstanding park programs
- \*Increase public awareness and communications with increased use of brochures, Cable TV, flyers and banners
- \*Use park computers to enhance program information delivery and staff communications
- \*Focus all staff energies on building stronger families through comprehensive programs that benefit all ages

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Rec. Center Supervisor	1	Recreation Leader	2.8
Rec. Center Assistant Supvsr.	0	Senior Recreation Leader	1.1
<b>Total</b>	<b>1</b>	<b>Total</b>	<b>3.9</b>



**PARKS AND RECREATION  
BRISTOW PARK**

**GENERAL FUND  
10-8722**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	254,804	267,349	269,140	-16%
41000 - Fringe Benefits	44,938	59,823	61,438	-22%
55000 - Contractual Maintenance & Repairs - City Property	3,091	6,000	6,000	0%
60000 - Department Supplies	11,250	11,250	11,250	0%
63000 - Uniforms	760	1,395	1,395	0%
73000 - Miscellaneous	10	30	30	0%
80000 - Capital Outlay	-	2,900	22,550	
<b>Totals</b>	<b>314,852</b>	<b>348,747</b>	<b>371,803</b>	

**Division Description**

Provide year-round activities that will benefit and meet the needs of residents of all ages.

**Division Goals**

- \*Develop and maintain programming to involve all facets of the community
- \*Develop an atmosphere in which parents and children can have an opportunity for closer interaction with each other
- \*Maintain strong front line staff through training, in-house and out
- \*Improve communication among staff
- \*Develop an atmosphere conducive to staff input and expression of ideas

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Recreation Center Supervisor	1	Recreation Leader	3.4
Rec. Center Assit. Supervisor	0	Senior Recreation Leader	1.1
<b>Total</b>	<b>1</b>	<b>Total</b>	<b>4.5</b>

**PARKS AND RECREATION  
ROSEWOOD PARK**

**GENERAL FUND  
10-8723**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	347,229	327,971	327,971	4%
41000 - Fringe Benefits	65,378	78,787	78,787	-2%
55000 - Contractual Maintenance & Repairs - City Property	10,091	7,000	7,000	0%
60000 - Department Supplies	10,650	11,250	11,250	15%
63000 - Uniforms	552	1,895	1,895	0%
73000 - Miscellaneous	-	275	275	0%
80000 - Capital Outlay	300	6,200	7,000	
<b>Totals</b>	<b>434,199</b>	<b>433,378</b>	<b>434,178</b>	

**Division Description**

Provide a diverse year-round program in all areas of recreation and leisure services to meet the needs of residents of all ages.

**Division Goals**

- \*Develop creative and innovative programs to encourage family and youth participation in all facets of recreation and leisure activities
- \*Develop staff by offering training opportunities that will enable them to offer the best programming
- \*Improve public awareness of recreation programming through increased use of brochures, Report to the People, flyers and banners

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Recreation Center Supervisor	1	Recreation Leader	3.9
Rec. Center Assistant Supvsr.	0	Senior Recreation Leader	1.6
<b>Total</b>	<b>1</b>	<b>Total</b>	<b>5.5</b>

**PARKS AND RECREATION  
VETERANS PARK**

**GENERAL FUND  
10-8724**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	289,588	318,342	318,342	4%
41000 - Fringe Benefits	81,852	86,550	88,500	20%
55000 - Contractual Maintenance & Repairs - City Property	6,474	6,500	6,500	0%
60000 - Department Supplies	8,773	11,250	11,250	37%
63000 - Uniforms	951	1,995	1,995	0%
73000 - Miscellaneous	90	600	600	0%
80000 - Capital Outlay	2,746	20,500	-	
<b>Totals</b>	<b>390,475</b>	<b>445,737</b>	<b>427,187</b>	

**Division Description**

Keep focus on the community by meeting their recreational wants and needs.

**Division Goals**

- \*Work with residents to provide programs in which they express an interest
- \*Work together with residents of all ages to provide a home away from home atmosphere where they can feel comfortable and safe
- \*Use park computers to enhance programming, information delivery and staff communications
- \*Develop staff by offering training opportunities that will enable them to offer the best programming and service to the community

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Recreation Center Supervisor	1	Recreation Leader	3.4
Rec. Center Assistant Supvisr.	1	Senior Recreation Leader	2
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>5.4</b>

**PARKS AND RECREATION  
SPECIAL EVENTS**

**GENERAL FUND  
10-8725**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	25,751	33,707	35,611	0%
41000 - Fringe Benefits	2,733	5,345	5,345	0%
54000 - Other Professional Services	44,231	47,748	51,748	0%
55000 - Contractual Maintenance & Repairs - City Property	9,768	9,800	9,800	0%
60000 - Department Supplies	39,430	30,091	38,091	62%
71500 - Community Promotions/Programs	-	5,000	5,000	
80000 - Capital Outlay	11,000	-	-	-100%
<b>Totals</b>	<b>132,913</b>	<b>131,691</b>	<b>145,595</b>	

**Division Description**

Provide special events tailored for residents of all ages, utilizing community talent, venues, and various City department resources.

**Division Goals**

- \*Nurture appreciation of the arts, current trends and community historical traditions, various cultures and their differences
- \*Provide events and new experiences to instill civic pride, community bonding and spirit
- \*Develop leadership skills of volunteers and encourage teamwork
- \*Recruit and develop City talent and showcase Commerce residents
- \*Produce special events for statewide competition and recognition

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>
Special Events Supervisor	0

*No Part Time Employees Are Budgeted*

**Total**                      **0**

**PARKS AND RECREATION**  
**PARKS AND RECREATION ACTIVITY**

**GENERAL FUND**  
**10-8730**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	148,401	227,011	231,011	0%
41000 - Fringe Benefits	13,910	17,967	17,967	0%
72000 - Sports Activity/Programs	10,295	12,355	12,355	0%
72100 - Sports Travel Teams	52,832	54,110	64,110	0%
72200 - Cultural/Holiday Events	21,336	21,556	24,556	0%
72500 - Other Recreation Activity/Programs	49,172	54,300	59,800	8%
<b>Totals</b>	<b>295,946</b>	<b>387,299</b>	<b>409,799</b>	

**Division Description**

Provides funding for staff/program expense for various activities. These are: Handball, travel for water polo-volleyball-soccer, Halloween Program Children's Holiday Faire, Summer Day Camp, Baby Pageant, Holiday Day Camp, All-Star Sports Teams, Boxing Show, Inner-City Games, BG/Commerce Sports Camp, Cultural excursion, Christmas program, Student Gov't Day, Park Program supplies, Teen Club, Camp Commerce, Racquetball Tourn., Dodger & Galaxy events, Pre-teen Clubs, Track Meet, SCMAF/SEMAA Tourns.

**Division Goals**

- \*Provide innovative and challenging programs and activities that meet the needs of the community
- \*Provide programs and events that are efficient in nature, meeting the program objectives and eliminate waste of City resources
- \*Provide programs that instill a sense of pride and accomplishment in all participants
- \*Provide Commerce youth the ability to fulfill their athletic potential in competitive events at National and International levels

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

<b>Title</b>	<b>Amount</b>
Karate Assistant Instructor	0.2
Karate Instructor	0.7
Performing Arts Coordinator	0.5
Recreation Leader	3.3
Senior Recreation Leader	1.1
<b>Total</b>	<b>5.8</b>

**PARKS AND RECREATION  
SPORTS PROGRAM**

**GENERAL FUND  
10-8735**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	174,024	206,171	206,217	6%
41000 - Fringe Benefits	49,778	60,416	61,480	4%
54000 - Other Professional Service	689	1,000	1,000	0%
60000 - Department Supplies	14,934	14,958	24,318	0%
63000 - Uniforms	9,327	7,445	12,445	0%
72000 - Sports Activity/Programs	7,088	7,900	7,900	0%
72500 - Other Recreation Activity,	1,325	-	-	
73000 - Miscellaneous	-	420	420	0%
80000 - Capital Outlay	-	9,000	-	
<b>Totals</b>	<b>257,164</b>	<b>307,310</b>	<b>313,780</b>	

**Division Description**

Provides sports activities for the youth and adult residents and industrial resident of Commerce.

**Division Goals**

- \*Teach good sportsmanship, team work and responsibility to Commerce youth
- \*Provide enriching youth programs and coaches training
- \*Provide a well-rounded Karate Program for youth and adults
- \*Provide a year-round sports program
- \*Provide an extensive Handball Program and Quality Boxing Program to Commerce youth
- \*Set coaching standards that other municipalities seek to imitate
- \*Teach the importance of doing your best and never giving up

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Sports Coordinator	0	Boxing Assistant Instructor	0.2
Sports Supervisor	1	Boxing Instructor	0.5
		Recreation Leader	2
		Senior Recreation Leader	0.3
<b>Total</b>	<b>1</b>	<b>Total</b>	<b>3</b>

**PARKS AND RECREATION  
SENIOR CITIZENS CENTER**

**GENERAL FUND  
10-8740**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	214,823	208,971	215,021	3%
41000 - Fringe Benefits	45,775	54,232	55,088	-1%
54000 - Other Professional Services	11,725	13,695	13,695	0%
55000 - Contractual Maintenance & Repairs - City Property	6,356	3,550	3,550	0%
60000 - Department Supplies	11,382	12,000	12,000	0%
63000 - Uniforms	243	918	918	0%
71500 - Community Promotions/Programs	10,762	12,500	12,500	0%
72500 - Other Recreation Activity/Programs	-	500	500	0%
73000 - Miscellaneous	-	600	600	0%
80000 - Capital Outlay	-	4,000	4,000	
<b>Totals</b>	<b>301,064</b>	<b>310,966</b>	<b>317,872</b>	

**Division Description**

Provide a multitude of activities and senior services exclusively for senior citizens, including social, educational and physical activities.

**Division Goals**

- \*Increase participation in all programs to reach as many seniors residents as possible
- \*Build a wide variety of classes, activities, and educational programs for the senior community
- \*Maintain educated, informed staff who are aware of the needs of the senior community
- \*Continue to co-sponsor and provide the Senior Nutrition Program
- \*Continue to offer transportation and increase number of physically challenged and younger seniors who participate at the Commerce Senior Center.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Senior Center Supervisor	1	Class Instructor	0.5
Senior Ctr. Assistant Supvsr.	1	Recreation Leader	1.7
		Senior Recreation Leader	0.4
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>2.6</b>

**PARKS AND RECREATION  
SENIOR CITIZENS COMMISSION**

**GENERAL FUND  
10-8745**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	2,160	2,400	2,400	0%
60000 - Department Supplies	122	150	150	0%
73000 - Miscellaneous	-	4,800	4,800	1500%
<b>Totals</b>	<b>2,282</b>	<b>7,350</b>	<b>7,350</b>	

**Division Description**

Act as an advisory group to the City Council and Department of Parks and Recreation concerning the needs of the senior community and the Commerce Senior Center.

**Division Goals**

- \*To understand the needs of the senior community and develop a good working relationship with the Department of Parks and Recreation, City Council and Administration
- \*Advise on development of programs which effectively meet the changing needs of our senior community
- \*Research and explore new uses for the Commerce Senior Center which would allow a more diverse senior recreation program
- \*Continue to offer a diverse selection of programs for the senior community

**Personnel Summary Information**

**Full Time Employees**

*No full Time Employees Are Budgeted*

**Part Time Employees**

*No Part Time Employees Are Budgeted*



**PARKS AND RECREATION  
BRENDA VILLA AQUATICS CENTER**

**GENERAL FUND  
10-8750**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	1,090,327	1,070,400	1,117,304	2%
41000 - Fringe Benefits	265,933	265,352	277,286	3%
54000 - Other Prf. Services	-	2,000	2,000	
55000 - Contractual M & R	32,619	26,500	26,500	0%
60000 - Department Supplies	41,004	41,500	41,500	0%
63000 - Uniforms	5,404	6,695	6,695	0%
72000 - Sports	199,506	117,600	127,850	3%
72500 - Other Rec Activities	-	100	100	0%
73000 - Miscellaneous	588	800	800	0%
80000 - Capital Outlay	4,127	8,400	18,500	-90%
<b>Totals</b>	<b>1,639,507</b>	<b>1,539,347</b>	<b>1,618,535</b>	

**Division Description**

Provide premium programs and outstanding opportunities for residents and industrial residents to enjoy aquatics and physical fitness in a safe, well-guarded, and well- maintained environment.

**Division Goals**

- \*Continually educate and evaluate staff on current emergency procedures
- \*Provide a safe and well maintained facility with a high standard of cleanliness
- \*Present all services and programs with maximum efficiency and effectiveness
- \*Prepare staff to accept and handle increasing levels of responsibility
- \*Continue the outstanding competitive Water Polo and Swim Team programs

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Aquatics Supervisor	1	Assistant Swim Coach	0.8
Assistant Aquatics Supervisor	0	Assistant Water Polo Coach	0.65
Head Swim Coach	1	Cashier	0.6
Water Polo Coach	2	Fitness Attendant	1.3
Aquatics Facility Maint. Spec.	1	Instructor Guard	2.9
		Lifeguard	5.4
		Locker Attendant	0.8
		Recreation Aide	0.5
		Senior Office Assistant	0.6
		Supervising Lifeguard	3.5
<b>Total</b>	<b>5</b>	<b>Total</b>	<b>17.05</b>

**PARKS AND RECREATION  
COMMUNITY TEEN CENTER**

**GENERAL FUND  
10-8755**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	221,801	250,171	250,171	3%
41000 - Fringe Benefits	48,133	72,074	71,974	-6%
60000 - Department Supplies	16,176	16,000	16,000	
63000 - Uniforms	817	859	859	0%
72500 - Other Recreation Activity/Programs	-	500	500	0%
73000 - Miscellaneous	61	400	400	0%
80000 - Capital Outlay	3,732	5,050	2,000	-77%
<b>Totals</b>	<b>290,720</b>	<b>345,054</b>	<b>341,904</b>	

**Division Description**

Allow for a central location for teen clubs located at the four parks to use to develop programs, participate in recreational activities and services exclusively for teenage residents. This includes social, recreational, leisure, cultural and educational activities.

**Division Goals**

- \*Develop a centralized, comprehensive community teen program to expose teens to a variety of activities and program - including social, recreational, leisure, educational, and cultural
- \*Provide a venue for interested, qualified teens to volunteer for City service
- \*Involve teens in coordinating recreational excursions, developing seasonal brochures, marketing and program advertising for events
- \*Continue to develop the Performing Arts group

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Recreation Center Supervisor	1	Recreation Leader	2.1
		Senior Recreation Leader	1.4
		Teen Center Assistant Supervisor	0.8
<b>Total</b>	<b>1</b>	<b>Total</b>	<b>4.3</b>

**PARKS AND RECREATION  
YOUTH ADVISORY COMMISSION**

**GENERAL FUND  
10-8756**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	1,920	3,894	3,894	0%
73000 - Miscellaneous	-	4,500	4,500	
<b>Totals</b>	<b>1,920</b>	<b>8,394</b>	<b>8,394</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**PARKS AND RECREATION  
MUNICIPAL FACILITIES OPERATION**

**GENERAL FUND  
10-5150**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	1,179,934	1,214,862	1,231,040	5%
41000 - Fringe Benefits	568,037	559,067	561,986	3%
54000 - Other Professional Service	97,476	103,753	103,753	30%
55000 - Contractual Maintenance	238,456	206,020	206,020	14%
60000 - Department Supplies	86,076	70,750	70,750	36%
62000 - Automotive Expenses	3,219	72,650	72,650	4%
63000 - Uniforms	9,504	9,360	9,360	0%
73000 - Miscellaneous	506	275,250	275,250	22%
80000 - Capital Outlay	2,141	18,000	5,000	1700%
<b>Totals</b>	<b>2,185,349</b>	<b>2,529,712</b>	<b>2,535,809</b>	

**Division Description**

Administer the maintenance and operation of municipal facility operations in a safe, practical and efficient manner. Provide for daily scheduling of building maintenance, painting and custodial services. Promote for the modernization and innovation of maintenance and operation services. Such services shall conserve cost and energy, protect the environment and the health and safety of municipal facility users. Monitor and maintain files on the service life of all fixed building and other facility equipment, such as boilers, air conditioners, motors and lighting fixtures.

**Division Goals**

- \* Develop an "Acceptable Clean Building Standard" program.
- \* Develop "methodologies" to keep all Building Maintenance staff instructed in the latest technologies.
- \* Review all facilities for continued compliance of efficient energy usage, as well as effectively monitor and maintain all City facilities emergency backup systems.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Facility Maintenance Supervisor	1	Camp Maintenance Aide	0
Facility Maintenance Specialist	3	Custodian	2.6
Painting & Graffiti Crew Leader	1	Maintenance Specialist	0.6
Painter	2	Maintenance Worker	0.6
Sr Fac. Maint. Crew Leader	1		
Facility Maintenance Worker	1	Painter	1.2
Custodian	10		
Camp Facility Maintenance Specia	0		
<b>Total</b>	<b>19</b>	<b>Total</b>	<b>5</b>

**PARKS AND RECREATION  
PARK MAINTENANCE**

**GENERAL FUND  
10-8760**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	941,434	936,398	964,590	5%
41000 - Fringe Benefits	368,693	378,525	358,175	6%
55000 - Contractual Maintenance & Repairs - City Property	130,288	116,627	116,627	0%
57000 - Contractual Services - Constructions	-	3,000	3,000	0%
60000 - Department Supplies	3,489	3,500	3,500	0%
62000 - Automotive Expenses	16,437	140,000	140,000	0%
63000 - Uniforms	6,891	10,000	10,000	0%
73000 - Miscellaneous	371	400	400	0%
80000 - Capital Outlay	85,066	41,000	50,000	-62%
<b>Totals</b>	<b>1,552,668</b>	<b>1,629,450</b>	<b>1,646,292</b>	

**Division Description**

Provide for the maintenance and improvements of all City landscaped areas including parks, medians, green spaces, and facilities to meet the present and future needs of the City.

**Division Goals**

- \*Continue to replace all high maintenance plant materials with more desirable low maintenance plants
- \*Continue a consistent weekly routine of maintaining all park maintenance equipment
- \*Continue to improve communication channels among all levels of park maintenance personnel
- \*Maintain implemented turf fertilizer program to improve turf vigor and growth
- \*Keep staff trained on new concepts and practices in the landscape maintenance field
- \*Continue to aerate all turf areas to reduce soil compaction and improve drainage

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Park Maintenance Supervisor	0	Park Maintenance Trainee	3.2
Sr. Park Maint. Crew Leader	2	Park Maintenance Worker	1.6
Park Maintenance Worker	10		
<b>Total</b>	<b>12</b>	<b>Total</b>	<b>4.8</b>

**PARKS AND RECREATION  
SNACK BAR**

**GENERAL FUND  
10-8770**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	174,591	174,283	176,033	4%
41000 - Fringe Benefits	31,423	38,750	37,050	-1%
55000 - Contractual Maintenance & Repairs - City Property	5,056	4,000	4,000	0%
60000 - Department Supplies	59,566	66,000	71,000	0%
63000 - Uniforms	1,805	3,000	3,000	0%
<b>Totals</b>	<b>272,441</b>	<b>286,033</b>	<b>291,083</b>	

**Division Description**

Provide delicious food at all City snack bars and food related needs and services for all City departments.

**Division Goals**

- \*Continue to use supplies and goods in a manner to allow for maximum efficiency of snack bars
- \*Continually evaluate and improve food menus
- \*Maintain well-trained staff in an "A" rated facility

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Food Service Supervisor	1	Food Services Attendant	2
		Senior Food Services Attendant	0.7
<b>Total</b>	<b>1</b>	<b>Total</b>	<b>2.7</b>

**PARKS AND RECREATION  
CAMP COMMERCE**

**GENERAL FUND  
10-8785**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	374,545	388,941	391,907	3%
41000 - Fringe Benefits	134,050	137,785	138,085	6%
54000 - Other Professional Services	4,560	8,700	8,700	0%
55000 - Contractual Maintenance & Repairs - City Property	35,588	49,950	49,950	0%
60000 - Department Supplies	73,521	59,800	59,800	0%
62000 - Automotive Expenses	6,064	18,915	18,915	0%
63000 - Uniforms	818	645	645	0%
70000 - Utilities	-	3,200	3,200	0%
72500 - Other Recreation Activity/Programs	-	500	500	0%
73000 - Miscellaneous	7,036	7,250	7,250	0%
80000 - Capital Outlay	23,881	-	-	
<b>Totals</b>	<b>660,063</b>	<b>675,686</b>	<b>678,952</b>	

**Division Description**

Provide Commerce residents and guests with a positive and rewarding outdoor experience of our natural environment.

**Division Goals**

- \*Continue to improve the comprehensive year-round camp program for residents
- \*Increase variety of activities and programs for campers of all ages
- \*Continue to find marketing techniques to attract outside rental groups
- \*Provide new leadership programs and educational activities to attract teen and youth participation and reduce number of cancellations in this group

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Camp Program Manager	1	Assistant Camp Cook	0.7
Camp Cook	1	Camp Counselor	3.2
Camp Maintenance Specialist	1	Camp Kitchen Aide	0.4
		Senior Camp Counselor	0.5
		Camp Maintenance Aide	0.8
<b>Total</b>	<b>3</b>	<b>Total</b>	<b>5.6</b>

**NON-DEPARTMENTAL  
EMPLOYEE BENEFITS**

**GENERAL FUND  
10-8800**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
41000 - Fringe Benefits	3,116,189	3,785,157	3,421,657	-10%
<b>Totals</b>	<b>3,116,189</b>	<b>3,785,157</b>	<b>3,421,657</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*



**NON-DEPARTMENTAL  
GENERAL SERVICES****GENERAL FUND  
10-8804****Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
41000 - Fringe Benefits	1,985	-	-	
54000 - Other Professional Services	135,232	103,500	135,500	31%
55000 - Contractual Maintenance & Repairs - City Property	21,583	20,000	-	-100%
60000 - Department Supplies	43,068	62,550	62,550	0%
62000 - Automotive Expenses	659,948	-	-	
70000 - Utilities	1,424,183	1,535,000	1,520,000	-1%
71000 - Insurance Premiums	819,405	512,405	891,300	74%
71500 - Community Promotions/Programs	1,954,799	2,168,070	2,168,070	0%
73000 - Miscellaneous	948,747	898,000	1,053,500	17%
80000 - Capital Outlay	522,218	105,500	-	-100%
<b>Totals</b>	<b>6,531,167</b>	<b>5,405,025</b>	<b>5,830,920</b>	

**Division Description****Division Goals****Personnel Summary Information****Full Time Employees****Part Time Employees***No full Time Employees Are Budgeted**No Part Time Employees Are Budgeted*

**NON-DEPARTMENTAL  
COMMUNITY PROMOTION**

**GENERAL FUND  
10-8805**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
60000 - Department Supplies	7,837	9,000	9,000	0%
71500 - Community Promotions/Programs	20,735	30,100	30,100	0%
73000 - Miscellaneous	2,100	10,000	10,000	0%
<b>Totals</b>	<b>30,672</b>	<b>49,100</b>	<b>49,100</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**NON-DEPARTMENTAL  
TRANSFERS TO OTHER FUNDS**

**GENERAL FUND  
10-8900**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
73000 - Miscellaneous	1,450,021	1,351,903	1,201,307	-11%
<b>Totals</b>	<b>1,450,021</b>	<b>1,351,903</b>	<b>1,201,307</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**COMMUNITY SERVICES  
LAW ENFORCEMENT**

**GENERAL FUND  
22-3036**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	1,151	54,280	54,280	0%
41000 - Fringe Benefits	87	5,720	5,720	0%
54000 - Other Professional Services	85,053	100,000	115,000	15%
<b>Totals</b>	<b>86,291</b>	<b>160,000</b>	<b>175,000</b>	

**Division Description**

Citizens Option for Public Safety. AB3229 "COPS" State grant funding will be ongoing. Contracts will be renewed on a yearly basis.

**Division Goals**

To maintain our Supplemental Law Enforcement Services Fund (SLESF) by AB3229. Cities are required to appropriate COPS revenues to fund front line Law Enforcement Services associated with Community Crime Prevention. Funds will be used to Supplement existing services only. Funds will contribute to local foot/bicycle patrol efforts in Commerce. COPS money will be used for overtime costs. We anticipate that the additional community based policing strategy will deter the criminal element.

**Personnel Summary Information**

**Full Time Employees**

*No full Time Employees Are Budgeted*

**Part Time Employees**

<b>Title</b>	<b>Amount</b>
Community Safety Specialist	1

**Total 1**

**COMMUNITY SERVICES  
LAW ENFORCEMENT FED BLOCK GRANT**

**GENERAL FUND  
24-3037**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	8,468	-	-	
41000 - Fringe Benefits	780	-	-	
54000 - Other Professional Services	-	10,109	10,109	0%
60000 - Department Supplies	13,167	-	-	
<b>Totals</b>	<b>22,416</b>	<b>10,109</b>	<b>10,109</b>	

**Division Description**

The Omnibus FY 1996 Appropriations Act (Public Law 104-134), authorizes the Director of the Bureau of Justice Assistance (BJA) to make funds available to units of local government under the Local Law Enforcement Block Grant Program, herein also referred to as Block Grants, for the purposes of reducing crime and improving public safety. The purpose of the LLEBG Program is to provide units of general purpose local government with funds to underwrite projects to reduce crime and improve public safety.

**Division Goals**

- To provide additional overtime for law enforcement for Special Projects and crisis intervention.
- To initiate training for Law Enforcement and Community Safety Specialists for programs (i.e. bike patrol, crime prevention, neighborhood watch, etc.).
- To properly equip law enforcement and community safety personnel with equipment necessary to effectively do their job.
- Establish a drug education program for parents as well as juveniles.
- To effectively establish crime prevention programs between the community and law enforcement personnel.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**NON-DEPARTMENTAL  
TRANSFERS TO OTHER FUNDS**

**PROP 'A' LOCAL RETURN TAX FUND  
25-8900**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
73000 - Miscellaneous	1,220,252	1,000,000	1,000,000	0%
<b>Totals</b>	<b>1,220,252</b>	<b>1,000,000</b>	<b>1,000,000</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**NON-DEPARTMENTAL  
TRANSFERS TO OTHER FUNDS**

**STATE GAS TAX FUND  
26-8900**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
73000 - Miscellaneous	-	330,000	350,000	6%
<b>Totals</b>	-	<b>330,000</b>	<b>350,000</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	5,546	9,000	9,000	0%
41000 - Fringe Benefits	557	1,000	1,000	0%
73000 - Miscellaneous	1,600	-	-	
<b>Totals</b>	<b>7,703</b>	<b>10,000</b>	<b>10,000</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*



**NON-DEPARTMENTAL  
CDBG-PROGRAMS**

**CDBG URBAN COUNTY FUND  
29-2910**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
53500 - Computer Services	824	-	-	
73000 - Miscellaneous	107,000	-	-	
80000 - Capital Outlay	-	95,000	95,000	0%
<b>Totals</b>	<b>107,824</b>	<b>95,000</b>	<b>95,000</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
54000 - Other Professional Services				
57000 - Contractual Services - Constructions				
<b>Totals</b>	-	-	-	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**NON-DEPARTMENTAL  
LAW ENFORCEMENT**

**CDBG URBAN COUNTY FUND  
29-3035**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
54000 - Other Professional Services	16,731	15,186	15,203	0%
<b>Totals</b>	<b>16,731</b>	<b>15,186</b>	<b>15,203</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**NON-DEPARTMENTAL  
TRANSFERS TO OTHER FUNDS**

**AQMD AB 2766 RIDESHARE GRANT  
30-8900**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
73000 - Miscellaneous	15,771	12,000	12,000	0%
<b>Totals</b>	<b>15,771</b>	<b>12,000</b>	<b>12,000</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**NON-DEPARTMENTAL  
DEBT SERVICE**

**JPFA 1997 A DEBT SERVICE FUND  
42-9000**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
54000 - Other Professional Services	3,650	11,200	11,200	0%
73000 - Miscellaneous	923,682	927,653	790,003	-15%
<b>Totals</b>	<b>927,332</b>	<b>938,853</b>	<b>801,203</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
54000 - Other Professional Services	-	10,000	10,000	0%
71000 - Insurance Premiums	-	85,000	10,000	-88%
73000 - Miscellaneous	38,539	16,200	13,700	-15%
<b>Totals</b>	<b>38,539</b>	<b>111,200</b>	<b>33,700</b>	

**Division Description**

Administer the operation and maintenance program of the City's Water System. Provide quality control during the administration of contracts for the safe, practical and efficient operation of the water system, and verify that such contracts are performed in accordance with the design and specifications.

**Division Goals**

Continue to implement contracts for the improvement, maintenance and operation of the water system that demonstrates innovation in design, low cost and high quality in construction, and efficiency of operation.

**Personnel Summary Information**

**Full Time Employees**

*No full Time Employees Are Budgeted*

**Part Time Employees**

*No Part Time Employees Are Budgeted*

**WATER UTILITY  
PUMPING**

**WATER UTILITY  
50-7530**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
55000 - Contractual Maintenance & Repairs - City Property	20,594	18,600	18,600	0%
73000 - Miscellaneous	10,863	71,490	71,000	-1%
<b>Totals</b>	<b>31,456</b>	<b>90,090</b>	<b>89,600</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
73000 - Miscellaneous	18,877	16,020	15,560	-3%
<b>Totals</b>	<b>18,877</b>	<b>16,020</b>	<b>15,560</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*



**WATER UTILITY  
TRANSMISSION/DISTRIBUTION**

**WATER UTILITY  
50-7550**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
55000 - Contractual Maintenance & Repairs - City Property	32,833	51,750	51,750	0%
73000 - Miscellaneous	6,780	9,390	9,390	0%
<b>Totals</b>	<b>39,613</b>	<b>61,140</b>	<b>61,140</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**WATER UTILITY  
WATER CAPITAL PROJECTS**

**WATER UTILITY  
50-7580**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
57000 - Contractual Services - Constructions	153,385	384,700	-	-100%
<b>Totals</b>	<b>153,385</b>	<b>384,700</b>	<b>-</b>	

**Division Description**

**Division Goals**

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*

**TRANSPORTATION  
TRANSIT ADMINISTRATION**

**TRANSPORTATION FUND  
57-8330**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	160,746	153,920	172,000	12%
41000 - Fringe Benefits	85,534	94,410	88,976	-6%
54000 - Other Professional Services	35,918	51,235	51,235	0%
55000 - Contractual Maintenance & Repairs - City Property	1,630	1,688	1,688	0%
57000 - Contractual Services - Constructions	43,124	-	-	
60000 - Department Supplies	5,086	6,695	6,695	0%
62000 - Automotive Expenses	2,182	-	-	
70000 - Utilities	4,560	-	-	
71000 - Insurance Premiums	3,972	-	-	
72500 - Other Recreation	4,914	13,500	13,500	0%
73000 - Miscellaneous	3,235	16,025	18,300	14%
80000 - Capital Outlay	-	4,000	7,000	75%
<b>Totals</b>	<b>350,902</b>	<b>341,473</b>	<b>359,394</b>	

**Division Description**

Effectively and efficiently manage the City's transit system as well as the maintenance of all City equipment. Maintain and coordinate the following programs within the Department: 1) Vehicle replacement. 2) Medi-Ride Program. 3) Fixed route transit system. 4) Excursion bus service. 5) the City's two-way radio system. 6) Garage and Department cost charge-outs. 7) Defensive driving program for all city employees. 8) Oversee the Department Drug Testing Policy for all "safety sensitive" employees in the department, as required by the Federal Transit Administration.

**Division Goals**

Continue to maintain the cost-effective operation which will continue to serve the needs of the community.  
 Maintain a cost effective maintenance operation to serve all city departments.  
 Utilize the new Transportation Center facility and automated systems to their full potential.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>
Director of Transportation	0.8
Assistant Dir. Of Tran.	0
Administrative Assistant	0.8
Transportation Director	0.2
<b>Total</b>	<b>1.8</b>

*No Part Time Employees Are Budgeted*

**TRANSPORTATION  
TRANSIT OPERATIONS**

**TRANSPORTATION FUND  
57-8331**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	1,163,592	872,544	1,029,200	18%
41000 - Fringe Benefits	426,419	414,450	401,175	-3%
54000 - Other Professional Services	34,400	20,000	20,000	0%
55000 - Contractual Maintenance & Repairs - City Property	34,545	40,444	40,444	0%
60000 - Department Supplies	3,684	3,841	3,841	0%
62000 - Automotive Expenses	345,576	349,500	349,500	0%
63000 - Uniforms	3,613	8,250	8,250	0%
70000 - Utilities	50,694	-	-	
71000 - Insurance Premiums	44,156	-	-	
73000 - Miscellaneous	952,097	315,000	315,000	0%
80000 - Capital Outlay	27,529	-	-	
<b>Totals</b>	<b>3,086,304</b>	<b>2,024,029</b>	<b>2,167,410</b>	

**Division Description**

Operate a safe and efficient fixed route system. Recruit, train, and on-going training of Bus Operators.

**Division Goals**

1) To continue operating a transit system which meets the needs of the Commerce community, both residential and industrial. 2) To keep abreast of changes in the community and implement the changes needed to keep pace, such as the recent revision of the Orange Route to service the Commerce Rail Station. 3) To continue giving Bus Operators the latest training programs available and to maintain our excellent safety and service record. 4) Monitor major construction projects in the City so bus routes can be modified to be as efficient as possible.

**Personnel Summary Information**

<b>Full Time Employees</b>		<b>Part Time Employees</b>	
<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Director of Transportation	0.1	Bus Operator	5.8
Assistant Dir. Of Tran.	0		
Transit Supervisor	2.3		
Bus Operator	7.9		
<b>Total</b>	<b>10.3</b>	<b>Total</b>	<b>5.8</b>

**TRANSPORTATION  
TRANSIT MAINTENANCE**

**TRANSPORTATION FUND  
57-8332**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	315,144	219,142	255,725	17%
41000 - Fringe Benefits	107,136	108,075	104,925	-3%
55000 - Contractual Maintenance & Repairs - City Property	11,390	5,640	5,640	0%
60000 - Department Supplies	2,241	2,880	2,880	0%
62000 - Automotive Expenses	100,534	150,720	157,000	4%
63000 - Uniforms	5,886	6,744	6,744	0%
70000 - Utilities	4,652	-	-	
71000 - Insurance Premiums	4,052	105,000	105,000	0%
73000 - Miscellaneous	680	960	960	0%
<b>Totals</b>	<b>551,715</b>	<b>599,161</b>	<b>638,874</b>	

**Division Description**

To maintain a safe fleet of fixed route buses.

**Division Goals**

1) Provide the City's transit system users with safe and efficient vehicles. 2) Continue passing California Highway Patrol inspections with their highest rating. 3) To be in compliance with all Environmental Protection Agency vehicle maintenance standards. 4) Continue the established preventative maintenance program and keep abreast of improvements offered. 5) Implement usage of recently purchased computer software to track

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Fleet Mechanic	2	Lead Transportation Service Wkr.	0.7
		Transportation Service Worker	1.7
<b>Total</b>	<b>2</b>	<b>Total</b>	<b>2.4</b>

**TRANSPORTATION  
MEDI-RIDE**

**TRANSPORTATION FUND  
57-8333**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	195,167	174,840	264,250	51%
41000 - Fringe Benefits	96,596	102,670	125,350	22%
55000 - Contractual Maintenance & Repairs - City Property	-	-	2,500	
60000 - Department Supplies	-	354	-	-100%
62000 - Automotive Expenses	44,044	42,923	38,000	-11%
70000 - Utilities	18,789	-	-	
71000 - Insurance Premiums	16,366	35,000	25,000	-29%
73000 - Miscellaneous	95,618	4,188	-	-100%
<b>Totals</b>	<b>466,579</b>	<b>359,975</b>	<b>455,100</b>	

**Division Description**

To provide non-emergency transportation to the City's elderly and disabled residents for medical appointments within a 12 mile radius of City Hall. The City's van will directly serve passengers traveling up to 8 miles, and all wheelchair passengers. Other passengers who travel 8-12 miles will be served by a private taxi service. All service will be provided at no cost to the passenger.

**Division Goals**

1) Continue to provide training to the City's Medi-Ride drivers which enables them to provide safe, courteous, and reliable service to the elderly and handicapped. 2) To keep abreast of the ever changing requirements for licensing and operating of public paratransit vehicles. 3) Ridership continues to grow. Implement new procedures that will provide service to more passengers while keeping costs at a minimum. 4) Continue the voucher program to improve service.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Transit Supervisor	0.2	Bus Operator	1
Bus Operator	2.1		
Administrative Assistant	0.2		
Transportation Dispatcher	0.6		
<b>Total</b>	<b>3.1</b>	<b>Total</b>	<b>1</b>

**TRANSPORTATION  
RECREATIONAL TRANSIT**

**TRANSPORTATION FUND  
57-8334**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	127,109	109,415	161,000	47%
41000 - Fringe Benefits	43,840	42,084	66,350	58%
55000 - Contractual Maintenance & Repairs - City Property	2,385	2,500	2,500	0%
62000 - Automotive Expenses	35,305	38,000	38,000	0%
70000 - Utilities	12,514	-	-	
71000 - Insurance Premiums	10,900	25,000	25,000	0%
73000 - Miscellaneous	1,011	-	-	
<b>Totals</b>	<b>233,063</b>	<b>216,999</b>	<b>292,850</b>	

**Division Description**

Continue providing excursion transportation to recognized City Clubs, Civic and Service Organizations, and City Departments.

**Division Goals**

1) To provide safe transportation with trained and experienced operators and well maintained vehicles for excursions throughout the Southern California area, within a 220 mile radius of City Hall. 2) To maintain, to the best degree possible, the fleet of excursion vehicles through regular inspections and routine preventive maintenance. 3) To train the City's Bus Operators and provide them with the skills necessary to provide our passengers safe and enjoyable excursion trips.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Transit Supervisor	0.3	Bus Operator	0.3
Bus Operator	2		
Transportation Dispatcher	0.1		
<b>Total</b>	<b>2.4</b>	<b>Total</b>	<b>0.3</b>

**TRANSPORTATION  
GARAGE**

**EQUIPMENT REPLACEMENT FUND  
60-6510**

**Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
80000 - Capital Outlay	401,545	502,725	250,000	-50%
<b>Totals</b>	<b>401,545</b>	<b>502,725</b>	<b>250,000</b>	

**Division Description**

Replace vehicles which are outdated and no longer cost effective to maintain in the fleet.  
Write specifications for new vehicles and submit to the Finance Department.

**Division Goals**

1) Monitor vehicles and equipment and keep abreast of their condition and age. 2) Recommend vehicles for replacement when needed. 3) Keep in touch with other department staff and plan for the replacement of equipment at the appropriate time. 4) Work closely with other department staff to plan for the purchase and specification of equipment which will meet their specific needs.

**Personnel Summary Information**

**Full Time Employees**

**Part Time Employees**

*No full Time Employees Are Budgeted*

*No Part Time Employees Are Budgeted*



**TRANSPORTATION  
GARAGE****EQUIPMENT REPLACEMENT FUND  
61-6510****Budget Summary**

<b>Expenditure Object Account</b>	<b>2014 Actual Amount</b>	<b>2015 Adopted Amount</b>	<b>2016 Adopted Amount</b>	<b>Percent Change From Prior Year</b>
40000 - Salaries and Wages	250,390	207,750	208,000	0%
41000 - Fringe Benefits	100,602	75,900	96,975	28%
55000 - Contractual Maintenance & Repairs - City Property	1,441	1,500	1,500	0%
60000 - Department Supplies	-	1,000	1,000	0%
62000 - Automotive Expenses	312,755	405,250	405,250	0%
63000 - Uniforms	356	1,750	1,750	0%
73000 - Miscellaneous	-	500	500	0%
<b>Totals</b>	<b>665,544</b>	<b>693,650</b>	<b>714,975</b>	

**Division Description**

Maintain and operate a safe and efficient garage. See to it that other City Departments are appropriately charged for work performed by garage staff.

**Division Goals**

1) Keep garage equipment safe and reliable and see to it that mechanics are properly trained in the use of all equipment so as to operate it safely and prevent accidents. 2) Continue the preventative maintenance program for all City equipment. 3) Continually monitor changes in the automotive maintenance industry and equipment maintenance field and implement programs which will keep the City operation current and cost effective.

**Personnel Summary Information****Full Time Employees****Part Time Employees**

<b>Title</b>	<b>Amount</b>	<b>Title</b>	<b>Amount</b>
Director of Transportation	0.1	Lead Transportation Service Wkr.	0.7
Assistant Dir. Of Tran.	0	Transportation Service Worker	1.7
Transit Supervisor	0.2		
Fleet Mechanic	2		
Transportation Dispatcher	0.1		
<b>Total</b>	<b>2.4</b>	<b>Total</b>	<b>2.4</b>